

## **Call for Board Director Applications - 2025**

The CGLR Group, through its network of nonprofit organizations, seeks to build stronger, more dynamic collaborations between government, business, academia, and the non-profit sector in the Great Lakes region. We address pressing sustainable development challenges affecting the region. We do this by bringing increasingly linked societal, environmental, and economic issues together through regional planning, business strategies, policymaking, and joint action.

The CGLR group is entering an exciting stage of growth by “solving for sustainability” in the Great Lakes region as our priority focus. As a result, to support CGLR’s ongoing development, we are looking for high-caliber, senior executives in the region to serve as directors on the boards of CGLR Canada, the CGLR Canada Foundation, CGLR USA and the CGLR Foundation. The region encompasses New York, Pennsylvania, Ohio, Michigan, Indiana, Illinois, Wisconsin, Minnesota, and the provinces of Ontario and Quebec.

The Governance Nominations and Strategy Committee is responsible for identifying, selecting and recommending for the Board’s approval, the Director nominees to stand for election at the next Annual General Meeting for each organization. The committee seeks qualified candidates from throughout the region. We especially encourage individuals from traditionally underrepresented communities, including BIPOC and LGBTQ+, so that the CGLR group of organizations reflect the diversity of those who live in the Great Lakes region.

In developing a group of qualified candidates, the following skills, knowledge and experience will be considered:

- Financial, Accounting & Audit
- Legal
- Science & Engineering
- Digital & IT
- HR & Culture
- Indigenous / First Nations
- Diversity, Equity and Inclusiveness
- Fundraising
- Governance

We will value those with exceptional relationships with government, business, academic, and NGO leaders and funders. As well, candidates with a knowledge of global sustainability commitments and frameworks and the region’s large industrial sectors, would be an asset.

The Board of Directors of CGLR Canada is comprised of up to eighteen volunteer Directors (nine Canadians and nine Americans), with the President and CEO serving as an ex-officio, non-voting member. The board of CGLR Canada, a Canadian not-for-profit corporation, forms the identical board of CGLR USA, an Ohio-based 501c6 trade association. The executive committee of CGLR

USA forms the board of the CGLR Foundation, an Ohio-based 501c3 public charity. CGLR Canada also appoints the directors of the new CGLR Canada Foundation.

Meetings of CGLR's various Boards and Committees, which are scheduled a year in advance, are held virtually on a quarterly basis, with an in-person meeting once a year and at the Great Lakes Sustainable Growth Forum when it is held. In addition, Board members can expect to participate on an average of five Committee meetings per year, as required and determined by the Committee Chairs.

Presently, the CGLR group is looking to recruit 2 US citizens for CGLR Canada and CGLR USA. In addition, the CGLR group is also recruiting for 1 independent directors for the CGLR Canada Foundation and 1 for the CGLR Foundation in the US.

Please include the following with your application:

**1. Expression of Interest**

- Briefly tell us why you're applying to serve as a Director, and how your strengths align with the areas identified above.

**2. A brief resume highlighting your experience and qualifications including:**

- Business/work experience
- Previous board experience
- Past experience that would assist the board, particularly in the areas identified above
- Previous community and/or volunteer activities for up to the last five years
- 2 professional references

**3. Contact information** (including full legal name, address, phone numbers, email)

Submit your expression of interest, CV, and contact information to the Council at **info@councilgreatlakesregion.org**.

**Deadline for submission:** Friday March 21, 2025, 5PM EST.

Only those candidates selected for an interview by the Board nominating committee will be contacted.